Board of Directors

Soong Chee Keong | Dato' Sri Amrin Bin Awaluddin | YAM Tunku Ali Redhauddin Ibni Tuanku Muhriz | Dato' Lim Yew Boon

BOARD COMPOSITION

1 Independent Non-Executive Chairman

1 Executive Director

1 Senior Independent Non-Executive Director

4 Independent Non-Executive Directors

1 Non-Independent Non-Executive Director

Directors' Profile

Independent Non-Executive Chairman

YAM TUNKU ALI REDHAUDDIN IBNI TUANKU MUHRIZ

Date of appointment
27 November 2019

Malaysian | Age 45 | Male

YAM Tunku Ali Redhauddin Ibni Tuanku Muhriz ("Tunku Ali") holds a BA (Hons) in History and Social & Political Sciences from the University of Cambridge and a Masters in Public Administration from the John F Kennedy School of Government, Harvard University.

Tunku Ali brings over 20 years of corporate experience to the board with extensive governance, strategy consulting and principal investing knowledge across different sectors.

He is a Senior Advisor to TPG Capital, a global private equity firm. In addition, Tunku Ali is Independent Chairman of Bumi Armada Berhad, and sits on the boards of Bangkok Bank Berhad, Sun Life Malaysia Assurance Berhad, as well as several TPG portfolio companies such as Cardiac Vascular Sentral (Kuala Lumpur) Sdn. Bhd., Columbia Asia Healthcare Sdn. Bhd. and Pathology Asia Holdings Pte Ltd. Separately, Tunku Ali is also a Partner at Vynn Capital.

He is Chairman and Founding Trustee of Teach For Malaysia, Chairman of WWF Malaysia, Chairman of the Board of Governors of Marlborough College Malaysia and Pro Chancellor of Universiti Sains Islam Malaysia. He is also Chairman of Yayasan Munarah and a Trustee of Amanah Warisan Negara, Tsinghua Education Foundation Malaysia and Cancer Research Malaysia.

Previously, Tunku Ali was a Director of Investments at Khazanah Nasional Berhad and prior to that he was a management consultant at McKinsey & Company.

He has no family relationship with any directors and/ or major shareholders of the Company and has no conflict of interests with the Company. He has not been convicted for any offences within the past 5 years and no public sanction or penalty imposed by the relevant regulatory bodies during the financial year.

He has attended all the Board meetings of the Company held during the financial year.

Senior Independent Non-Executive Director

RAJA DATUK ZAHARATON BINTI RAJA DATO' ZAINAL ABIDIN

Date of appointment
2 July 2015

Malaysian | Age 73 | Female

Raja Datuk Zaharaton Binti Raja Dato' Zainal Abidin ("Raja Datuk Zaharaton") was appointed as a Senior Independent Director on 17 February 2020. She also serves as the Chairman of the Remuneration Committee and the Nominating Committee of the Company since 13 February 2018 and 27 August 2019 respectively. As part of succession planning of the Company, she has been appointed as stand-in Chairman for the Board on 18 January 2018.

She holds a Bachelor Degree in Economics from University of Malaya and a Masters in Economics in 1979 from the University of Leuven, Belgium.

Raja Datuk Zaharaton has served the Government of Malaysia in various capacities for 34 years from 1971 to 2005. Principally her main task has been policy analyses and financial evaluation. Her last post in the Government was the Director General of the Economic Planning Unit (EPU), Prime Minister's Department.

Raja Datuk Zaharaton also currently sits on the board of Media Prima Berhad and Yinson Holdings Berhad as well as Areca Capital Sdn. Bhd. She is also a Director of her family-owned company Kumpulan RZA Sdn. Bhd. and its subsidiary Raza Sdn. Bhd..

She has no family relationship with any directors and/ or major shareholders of the Company and has no conflict of interests with the Company. She has not been convicted for any offences within the past 5 years and no public sanction or penalty imposed by the relevant regulatory bodies during the financial year.

She has attended all the Board meetings of the Company held during the financial year.

Executive Director

DATO' LIM YEW BOON

Date of appointment
1 March 2010

Malaysian | Age 63 | Male

Dato' Lim Yew Boon ("Dato' Lim") holds a Diploma in Civil Engineering and started his career in the field of construction with consultant engineers. With over twenty-six years of varied corporate and management experience, he has wide in-depth exposure in various key industries covering construction, manufacturing, property development and public utilities.

Apart from the Company, Dato' Lim also sits on the board of several private limited companies, namely Grand Saga Sdn. Bhd., SWM Environment Sdn. Bhd. and a few others entities. Prior to his appointment to the Board, he served as the Group Chief Operating Officer in the LGB Group of Companies.

Dato' Lim is currently the Executive Director of Parkwood Holdings Berhad and sits on the board since his appointment in 2003.

Dato' Lim is the cousin to both Mr. Lim Chin Sean, a director and major shareholder of the Company and Dato' Lim Chee Meng, another major shareholder of the Company. He has no conflict of interest with the Company and has not been convicted for any offences within the past 5 years and no public sanction or penalty imposed by the relevant regulatory bodies during the financial year.

Dato' Lim has attended all the Board meetings of the Company held during the financial year.

Independent Non-Executive Director

SOONG CHEE KEONG

Date of appointment
25 April 2013

Malaysian | Age 52 | Male

Mr. Soong Chee Keong ("Mr. Soong") serves as the Chairman of the Audit and Risk Management Committee since 15 September 2014 and as a member of the Remuneration Committee and the Nominating Committee of the Company since 2 July 2015 and 27 August 2019 respectively.

He is a member of the Association of Chartered Certified Accountants ("ACCA") and the Malaysian Institute of Accountants ("MIA").

Mr. Soong started his career in financial audit in 1993 at BDO Binder. In 1995, he joined the Corporate Finance Department of Bumiputra Merchant Bankers Berhad and was involved in advising on mergers and acquisitions, initial public offers, equity restructuring and project feasibility studies.

Mr. Soong then joined Abric Berhad in February 1999 as the General Manager of Corporate Finance and was subsequently appointed to the Board of Abric Berhad on 16 February 2000 as an Executive Director. He resigned from the said company on 31 May 2017.

He has no family relationship with any directors and/ or major shareholders of the Company and has no conflict of interests with the Company. He has not been convicted for any offences within the past 5 years and no public sanction or penalty imposed by the relevant regulatory bodies during the financial year.

He has attended all the Board meetings of the Company held during the financial year.

Directors' Profile

Independent Non-Executive Director

DATO' SRI AMRIN BIN AWALUDDIN

Date of appointment
15 September 2014

Malaysian | Age 55 | Male

Dato' Sri Amrin Bin Awaluddin ("Dato' Sri Amrin") serves as a member of the Audit and Risk Management Committee of the Company since 15 September 2014.

He holds a Bachelor of Business Administration (Honours) from Acadia University, Canada and Master of Business Administration (Finance) with Distinction from University of Hull, England. He is a member of the Chartered Institute of Management Accountants ("CIMA"), United Kingdom as well as a member of the Malaysian Institute of Accountants ("MIA").

He is currently the Group Managing Director and the Chief Executive Officer of Lembaga Tabung Haji. He was the Chief Executive Officer of Lembaga Tabung Angkatan Tentera until April 2021. He assumed several senior roles in the past being the Group Managing Director/ Chief Executive Officer of Sime Darby Property Berhad and the Group Managing Director of Media Prima Berhad. He was also the Managing Director of Boustead Holdings Berhad. Throughout his working career he holds several key positions at Amanah Merchant Bank Berhad, Renong Berhad, Malaysia Resources Corporation Berhad and Putera Capital Berhad.

Dato' Sri Amrin is also board members of Bank Islam Malaysia Berhad, TH Plantations Berhad, Universiti Kebangsaan Malaysia and Alhijrah Media Corporation ("TV Hijrah"). He was a board member of CIMB Bank Berhad and the Deputy President of Kuala Lumpur Business Club.

He has no family relationship with any directors and/ or major shareholders of the Company and has no conflict of interests with the Company. He has not been convicted for any offences within the past 5 years and no public sanction or penalty imposed by the relevant regulatory bodies during the financial year.

He has attended all the Board meetings of the Company held during the financial year.

Independent Non-Executive Director

AHMAD JAUHARI BIN YAHYA

Date of appointment
2 July 2015

Malaysian | Age 67 | Male

Encik Ahmad Jauhari Bin Yahya ("Encik Ahmad Jauhari") serves as a member of the Nominating Committee of the Company since 2 July 2015.

He holds a Bachelor of Science (Hons) Degree in Electrical and Electronic Engineering from University of Nottingham, United Kingdom.

Encik Ahmad Jauhari started his career with ESSO Malaysia Berhad (1977-1979) and worked in The New Straits Times Press (M) Berhad (1979-1991), Time Engineering Berhad (1992) and Malaysian Resources Corporation Berhad (1993). In 1994, he joined Malakoff Berhad to lead its growth to become Malaysia's leading independent power producer. He retired from Malakoff Berhad in 2010.

Encik Ahmad Jauhari was appointed as Group Chief Executive Officer of Malaysia Airlines on 19 September 2011 and was a member of the Board Tender Committee and sat on the boards of several subsidiaries within the Malaysia Airlines group of companies. He resigned as the Group Chief Executive Officer and directors of subsidiaries of Malaysia Airlines in April 2015 but remains as a director in Malaysia Airlines until 31 December 2015. He became a Director of Malaysia Airport Holdings Berhad ("MAHB") and Chairman of Destination Resorts and Hotel Sdn. Bhd. prior to his appointment at Malaysia Airlines. He resigned from MAHB in 2011.

Encik Ahmad Jauhari sits on the board of Cenergi SEA Sdn. Bhd. and Sapura Resources Berhad since his appointment in 2015 and 2016 respectively. He was appointed as the Deputy Chairman of Minconsult Sdn. Bhd. since 1 March 2020 and has been promoted to the Chairman of the said Company with effect from 1 January 2021.

He was appointed Nominee Director of Composites Technology Research Malaysia Sdn. Bhd. (CTRM) on 1 May 2021 to 30 June 2021 and Chairman/ Nominee Director on 1 July 2021 and also Director and Chairman of DRB-HICOM Defence Technologies Sdn. Bhd. (DEFTECH) on 1 May 2021. He was also appointed as Director of Perusahaan Otomobil Nasional Sdn. Bhd. and Proton Holdings Berhad on 13 December 2021.

He has no family relationship with any directors and/ or major shareholders of the Company and has no conflict of interests with the Company. He has not been convicted for any offences within the past 5 years and no public sanction or penalty imposed by the relevant regulatory bodies during the financial year.

He has attended four (4) out of five (5) Board meetings of the Company held during the financial year.

Independent Non-Executive Director

DATUK ROGER TAN KOR MEE

Date of appointment
27 November 2019

Malaysian | Age 60 | Male

Datuk Roger Tan Kor Mee ("Datuk Roger Tan") serves as a member of the Audit and Risk Management Committee of the Company since 27 February 2020.

Datuk Roger Tan holds a Bachelor of Laws (Honours) from Queen Mary College, University of London. He was admitted as a barrister-at-law of the Gray's Inn, London. He was admitted as an advocate and solicitor in Singapore and Malaya. Datuk Roger Tan also holds a Master of Laws degree from the National University of Singapore. He is also a Notary Public and Commissioner for Oaths.

Datuk Roger Tan is the managing partner of Messrs Roger Tan & Partners. He was an elected member of the Malaysian Bar Council between 2004-2008. He re-joined the Bar Council in March 2018 until now. At the Bar Council, he has chaired various committees, notably the Conveyancing Practice Committee. He was also a Board Member of the Advocates & Solicitors Disciplinary Board (July 2013-June 2015 and July 2017-June 2019).

In June 2009, he was appointed as a Commissioner of the National Water Services Commission (SPAN); a position he held for eight years until May 2017. At SPAN, he chaired the Disciplinary Committee (for Director General & Senior Executive level) and the Licensing, Enforcement & Legal Affairs Committee.

He was also a Board Member of the Solid Waste Management and Public Cleansing Corporation (SWCorp) from March 2009 to March 2015. At SWCorp, he chaired its Licensing Committee. He is one of the founders of Waste Management Association of Malaysia, and is now its Honorary Secretary.

Datuk Roger Tan is also a president of the Strata Management Tribunal since 2015. He was appointed as a trustee of TARC Education Foundation on 26 November 2020.

He writes regularly in local and international news media, and has a column with The Sunday Star entitled, 'With All Due Respect'.

He has no family relationship with any directors and/ or major shareholders of the Company and has no conflict of interests with the Company. He has not been convicted for any offences within the past 5 years and no public sanction or penalty imposed by the relevant regulatory bodies during the financial year.

He has attended all the Board meetings of the Company held during the financial year.

Non-Independent Non-Executive Director

LIM CHIN SEAN

Date of appointment
23 May 2011

Malaysian | Age 40 | Male

Mr. Lim Chin Sean ("Mr. Lim") serves as a member of the Audit and Risk Management Committee as well as the Remuneration Committee of the Company since 15 September 2014 and 13 February 2018 respectively.

He holds a Bachelor of Computer System Engineering Degree (Honours) from University of Kent, United Kingdom.

He joined the LGB Group of Companies since September 2003 and is currently involved in property development, construction projects, manufacturing and IT advisory services.

He sits on the board of Parkwood Holdings Berhad since 2007.

Mr. Lim is a major shareholder of the Company and cousin to Dato' Lim Yew Boon, the Executive Director of the Company. He is also the younger brother of Dato' Lim Chee Meng, a major shareholder of the Company. Other than being a director and major shareholder of LGB Engineering Sdn. Bhd., which is involved in the construction industry, he has no other conflict of interest with the Company.

He has not been convicted for any offences within the past 5 years and no public sanction or penalty imposed by the relevant regulatory bodies during the financial year.

He has attended all the Board meetings of the Company held during the financial year.